



Who We Are

The Patricia S. Levinson Center for Multicultural and Community Affairs (CMCA) is one of three units of the Mount Sinai Health System's Office for Diversity and Inclusion (ODI) where we work collectively to advance diversity and inclusion across New York State's largest academic hospital system. Our mission is to eliminate health disparities through a nationally recognized center. CMCA's structure uses innovative, integrative, and coordinated approaches to patient care, education, and research in community settings. We strive to improve the health of all populations by diversifying the clinical workforce, conducting research, and influencing health policy at all levels.

Mount Sinai Health System's Office for Diversity and Inclusion: How We Are Organized

Patricia S. Levinson Center for Multicultural and Community Affairs (CMCA)

Support students and faculty from backgrounds underrepresented in medicine and science and to advance diversity at all levels within the School by directing innovative and coordinated approaches in the areas of educational pipeline programs, diversity affairs, school-wide diversity initiatives, and training and education programs focused on the intersection of medicine, science, and social justice through an urban health lens. For more information, visit us: <https://icahn.mssm.edu/about/diversity/cmca>

Center for Excellence in Youth Education (CEYE)

Operates a range of academic year and summer science enrichment programs geared toward youth from disadvantaged backgrounds and groups underrepresented in medicine and science. For more information, visit us: <https://icahn.mssm.edu/about/diversity/ceye>

Corporate Health System Affairs (CHSA)

Recommends and establishes best practices in diversity management to engage the organization in cultural effectiveness, address disparities and enhance the patient experience. Leads and promotes dedicated programs for LGBT Health, People with Disabilities Supplier Diversity and Youth Talent Pipeline Programs. For more information, visit us: <https://www.mountsinai.org/about/diversity>



"We aim to support students interested in exploring the MD/PhD "+". The "+" is the space in which our students can learn and be trained at the intersection of medicine and social justice through an urban health lens."

- Ann-Gel Palermo, MPH, DrPH

Our Key Roles:

STUDENT SUPPORT AND THE MD/PhD+

- Holistic support for students from groups underrepresented in medicine and science (self-identified African American/Black, Latinx/Hispanic, Native American/American Indian, Asian-Pacific Islander, Women, and/or LGBTQ).
- Partnership with all functional areas in the Department of Medical Education and with Graduate School of Biological Sciences (GSBS).
- Faculty Advisor of over 15 student groups.
- Supplemental advisor for all students in areas related to career planning, academic learning needs, research, and in opportunities to work at the intersection of medicine/science and social justice through an urban health lens.

TEACHING & EDUCATION

- ODI Center for Excellence in Youth Education's portfolio of science enrichment pipeline programs.
- Core partner of the Department of Medical Education's Racism and Bias Initiative.
- Sponsor of various electives addressing social contemporary issues.
- Co-creator of curricular content addressing racism and bias in medical and graduate education.

COMMUNITY ENGAGEMENT & ADVOCACY

- Over 20 years of experience with community-based public health efforts in East Harlem.
- Sponsor of various student-led social justice and advocacy oriented projects, programs, and activities focused on the health of East Harlem residents as well as other communities and patients served by the Mount Sinai Health System.

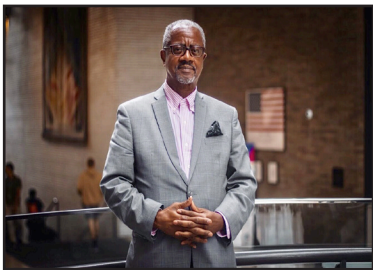
LEADERSHIP

- Nationally recognized leader in diversity, equity, and inclusion in academic medicine, corporate health affairs, LGBT health, and in several other related areas.
- Active member of various senior leadership teams for Mount Sinai Health System, the Department of Medical Education, the Graduate School of Biomedical Sciences, and the Phillips School of Nursing.

"Diversity and Inclusion (D&I) are key drivers in supporting excellence in healthcare. Our vision is to embrace the principles of diversity and inclusion in our quest for equity and to make our outstanding academic health system even stronger. We continue to make meaningful strides and demonstrate tangible impact as our efforts in diversity and inclusion advance, positioning us as a national leader in the D&I space."

- Gary Butts, MD, Executive Vice President for Diversity, Equity, and Inclusion & Chief Diversity and Inclusion Officer, Mount Sinai Health System

ODI / CMCA Leadership Team



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